

23 May 2023

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Secretary-General,

The LMAX Group is a global financial technology company and the leading independent operator of multiple institutional execution venues for FX and digital assets. The Group's portfolio includes LMAX Exchange (institutional FX exchange and FCA regulated MTF), LMAX Global (FCA and CySec regulated brokers) and LMAX Digital.

LMAX Group is unique in offering market access to all FX customer segments, transforming the world's largest asset class to an open, transparent marketplace with fair, precise & consistent execution. LMAX Group services funds, banks, asset managers and retail brokerages in over 100 countries. The Group builds and runs its own high performance, ultra-low latency global exchange infrastructure, which includes matching engines in London, New York, Tokyo and Singapore.

LMAX Group is committed to building an open, transparent and fairer marketplace. To achieve this end LMAX Group is striving towards creating a positive impact both in the workplace and in the communities and environment in which it operates. LMAX Group has identified that strong environmental social governance commitments are critical to further promote business vision, employee value proposition, contributing to long-term success of its brand portfolio, and over the long-term, to support the global greenhouse gas emissions target of 1.5 degrees as prescribed by the United Nations.

I am pleased to confirm that LMAX Group supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. LMAX Group will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact CoP policy.

Sincerely yours,



Mr. David Mercer  
Chief Executive Officer